7 September 2023		ITEM: 5		
Cleaner, Greener and Safer Committee	Overview and So	crutiny		
Annual Report of the Community Safety Partnership				
Wards and communities affected:	Key Decision:			
All	N/a			
Report of: Michelle Cunningham, Con	nmunity Safety Partnersh	ip Manager		
Accountable Assistant Director: Mic Fraud, Community Safety and Resilien	•	irector for Counter		

Executive Summary

This report is Public

This report provides the Cleaner, Greener and Safer Overview and Scrutiny Committee the opportunity to review the performance of the Thurrock Community Safety Partnership (TCSP) in 2022/23, provides insight into the priorities and activities to address them for the Partnership for 2023/24 and discuss community concerns with the District Commander and Community Safety Partnership Manager for Thurrock.

Accountable Director: Claire Demmel, Interim Director of Public Realm

The Thurrock Community Safety Partnership (TCSP) is a statutory body as laid out in the Crime and Disorder Act 1998. This legislation places a joint responsibility upon specific agencies, namely the Local Authority, Essex Police, Essex Fire and Rescue Service, the Probation Service and the Integrated Care Body to work together to protect their local communities from crime and to help people feel safer. These partners are required to formulate and implement strategies to tackle local crime and disorder in the area and to have in place a partnership plan for that area, setting out the CSP's priorities. (*Appendix 1*).

The plan must also have regard for the police and crime objectives set out in the Police, Fire and Crime Commissioners (PFCC) Police and Crime Plan. (Appendix 2)

The local delivery plan set out how the TCSP would deliver on the priorities as identified in the Strategic Assessment for 2022. (*Appendix 3*) A Strategic Assessment is a statutory requirement for Community Safety Partnerships to complete on an annual basis. The aim and purpose of the Strategic assessment is to assist the TCSP to determine the strategic priorities. These priorities inform the Partnership's 2023/24 Delivery Plan, which will assist in the allocation of appropriate resources to tackle the issues identified. Areas of risk and vulnerability are

highlighted, and based on intelligence, priority issues are identified, alongside recommendations to address. These priorities assist in identifying what the TCSP should collectively work towards over the following year.

To ensure that all partnership data is managed in a consistent way, and that the right priorities are identified, a risk matrix is carried out before the Strategic Assessment is written. Using this process ensures that crime types within the partnership area can be compared against each other in an intelligent and structured way to determine the priorities for the CSP which are detailed at 2.2

The TCSP has a responsibility to deliver on Domain 6 'Community Safety'. Of Thurrock's Health and Wellbeing Strategy 2022/26. A key focus of this strategy is: **Levelling the playing field.**

The aims and ambitions of Domain 6 are:

- Thurrock is a place where people feel and are safe to live, socialise, work and visit.
- We will also ensure that victims/survivors of crime are able to access support to cope and recover from their experiences, should they need it.

The TCSP has a role to play in preventing and safeguarding the most vulnerable in our society from being victims of crime, abuse, and exploitation. In the tragic instances where this does occur, the TCSP want to ensure that victims/survivors are able to access appropriate support to cope and recover from their experiences.

Whilst hidden harms and exploitation are a key focus of our priorities and delivery plan, the TCSP have recognised and included our communities' priorities in relation to tackling Anti-social Behaviour and increased opportunity for public engagement.

Thurrock Council continue to work alongside Essex Police and in particular:

- Local Community Safety & Engagement Officers (CSEO's) to engage with residents to promote the work they are undertaking and improve confidence in the local area.
- The Modern-Day Slavery, Human Trafficking and Organised Immigration Crime team, who are supporting us with prevention through awareness raising.
- The Business Crime Team who are working to tackle and prevent Crime and Anti- Social Behaviour so that Businesses feel safe, without the fear of crime and anti-social behaviour committed by the minority.
- Op Raptor who disrupt and dismantle drug gangs.
- The continued support through our Town Centre Team, including the additional 4 officers that were funded by Thurrock Council until July 2023 and a Community Engagement Officer for Grays High Street – a legacy from our Safer Streets funding in 2021.

For the 12 months ending March 2023, there was a 0.8% increase in reports of crime (all types) recorded in Thurrock by Essex Police which was an increase (from the previous 12 months) of 132 crimes with 16,978 reported crimes in total.

Reports of antisocial behaviour to Essex Police reduced by 34.9% over the same time period, which was a decrease of 1,129 reports, with the total number of reports at 2104.

1. Recommendation(s)

- 1.1 That Overview and Scrutiny Committee note the performance of the Thurrock Community Safety Partnership for the year 2022/23 and the Community Safety Partnership priorities agreed for the year 2023/24
- 1.2 Understand the role that elected members play in encouraging reporting by residents and have an awareness of our priorities (in particular hidden harms)
- 1.3 Members promote the activity of community safety partners to create a safer Thurrock and reassure communities.

2. Introduction and Background

2.1 The Thurrock Community Safety Partnership (TCSP) has a statutory duty to reduce crime, disorder, antisocial behaviour, and other behaviour affecting the local environment, including the misuse of drugs and alcohol.

The TCSP has an integral role in delivering Thurrock's community strategy in relation to the priority "Build pride, responsibility and respect." And the Health and Wellbeing strategy for Thurrock 22/26 in relation to Community Safety.

2.2 Summary of Essex Police **crime performance** for 1/4/2022 to 31/03/2023 compared to 2021/22

Essex Police data	12 months April 22 to March 23	
Offence	Total	% Change
All Crime	16978	8.0
Violence Against Person	6062	-7.6
Sexual Offences	508	-9.0
Robbery	159	-7.0
Burglary	696	7.7
Vehicle Offences (incl.	2507	27.3
interference)		
Shoplifting	1296	10.2
Criminal damage (incl	1589	-5.2
arson)		
Hate Crime (HO def)	505	- 7.2
ASB	2104	-34.9

2.3 The annual performance 2022/23 report of the Partnership is detailed in Section 11.2 of our strategic assessment ((Appendix 3) Please note that data

in the strategic assessment and below covers the time frame of 1/10/21 to 30/9/22.

2.4 Looking forward the key findings and recommendations from the Strategic Assessment (*Appendix 3*) are summarised as:

4.0 Public Perception	 Residents who think local police are doing a good or excellent job increased to 78% from 74% All partners, Community Safety and Engagement Officers as well as involvement from the Community Policing Team & Town Centre Team to maximise opportunities to be visible in community at engagement events
5.1 Crime	 There has been an increase in all crime in Thurrock of 7.2% however this compares favourably with force increase of 9.1% 16.3% of all crime in Thurrock is domestic related Hate crime is the only key comparator crime which has seen an increase in Thurrock of 7.9% Beat areas with the highest recorded crime were Tilbury, Belhus and Chadwell St Mary Vehicle and racial offences remain higher per 1,000 population in Thurrock than average of our most similar comparator CSPs
5.1 ASB	 There has been a decrease in ASB in Thurrock of 52.7% which compares favourably with force decrease of 51.8% Thurrock District is the highest ranked in Essex in relation to environmental ASB, and is ranked 11th into ASB categorised as nuisance and personal Beat areas with the highest recorded ASB were W Thurrock/Purfleet/Lakeside, Tilbury, and Grays South The top five wards for reported to Thurrock Council housing were Chadwell St Mary, Belhus, Ockenden, Grays Thurrock, and Tilbury St Chads.
5.5 A & E data	There is a need to work with the Essex Violence and Vulnerability Unit to improve the consistency of data provided by A & E departments in line with the Serious Violence Duty
6.3 Essex County Fire and Rescue Service Prevention opportunities	Schools in Thurrock, in particular secondary schools are not maximising the opportunity for free education sessions in relation to supporting young people to keep themselves safe across a variety of topics offered and take up needs to be encouraged
7.1 Violence Against Women & Girls (VAWG)	 Sexual offences 3.6% (19) decrease. 28% were domestic abuse related All domestic abuse offences decreased by 3% (86) however high and medium risk increased
7.2 Hate Crime	 Hate crime motivated by race remains the highest reported strand accounting for 79% of all hate crime

	 Hate crime reports were highest in West Thurrock & South Stifford ward and Grays Riverside wards Continue to encourage reporting, in particular of disability, homophobic, religious and transgender and promote and monitor the reporting of gender based hate crime, where the primary motivation is directed toward the sex/gender of the victim.
7.3 Violence and Vulnerability	 There was a 7% (281) decrease in the number of violence against the person offences recorded in Thurrock district compared to the previous year. West Thurrock & South Stifford ward and Grays Riverside cumulatively accounted for over a quarter of non-domestic abuse Violence against the person offences in 2022
7.4 Prevent	 Ongoing monitoring of risk posed in relation to radicalisation, quarterly review of action plan in line with risk, and implementation of action plan for 23/24 whilst reviewing strategy for future. Focus on increasing referrals to our Channel Panel
8.1 Modern Slavery and Human Trafficking (MSHT)	 Thurrock recorded 66 cases of MSHT, which accounted for 14% of Essex and was 3rd highest of all Districts. 16 referrals were made to the National Referral Mechanism, all were for children (under 17)
9.0 Offending	 The re-offending data for those within youth justice remains positive compared to our comparator areas. We would welcome an increase in new referrals to treatment for opiate users as there is a large unmet need in the borough. Localised probation data remains an issue in being made available to support strategic decision making.
10. Horizon scanning	The unprecedented situation with Thurrock finances will no doubt have an adverse impact on community safety.

- 2.5 The findings of the Strategic Assessment 2022 have informed the decision to select the following priorities for Thurrock in 2023-2024:
 - Tackling disproportionality in relation to Violence Against Women and Girls – including sexual offences, stalking and rape, whilst recognising that men and boys can also be victims.
 - 2. Breaking the cycle of Domestic Abuse: In line with Local Authority duties under the Domestic Abuse Act 2021
 - **3. Violence and Vulnerability:** Tackling gang related activity and offensive weapons to reduce drug driven violence.
 - 4. Reduce harm to and safeguard victims from Hate Crime
 - 5. Tackling Community based Anti-social Behaviour and Safeguarding victims including response to car cruising.

- 6. Counter Extremism and Terrorism: Preventing Violent Extremism locally.
- 7. Human Trafficking and Modern Day Slavery and Organised Immigration Crime
- 8. Safer Streets through Increased Visibility and Community Engagement
- **9. Tackling offending** –Reducing offences in relation to theft (predominantly burglary and vehicle crime)
- 2.6 These priorities will all support the Chief Constable's vision with regards to a focus on the four V's, namely:
 - Violence
 - Vulnerability
 - Visibility
 - Victims
- 2.7 The TCSP's priorities for 23/24 consider the Police Fire and Crime Commissioner (PFCC) priorities which are laid out in the 2021/24 plan¹:
 - 1. Further investment in crime prevention
 - 2. Reducing drug driven violence
 - 3. Protecting vulnerable people and breaking the cycle of domestic abuse
 - 4. Reducing violence against women and girls
 - 5. Improving support for victims of crime
 - 6. Protecting rural and isolated areas
 - 7. Preventing dog theft
 - 8. Preventing business crime, fraud, and cyber crime
 - 9. Improving safety on our roads
 - 10. Encouraging volunteers and community support
 - 11. Supporting our officers and staff
 - 12. Increasing collaboration
- 2.8 Within the Crime Prevention Strategy for Essex 2021/25², Essex Police have identified 14 thematic strands which pose the greatest potential threat, harm and risk to our people and communities, as well as the greatest opportunity for prevention. These are:
 - 1. Knife Crime
 - 2. Rape
 - 3. Night-Time Economy
 - 4. Child Abuse / Child Sexual Exploitation
 - 5. Domestic Abuse
 - 6. Drugs & Alcohol
 - 7. Mental Health
 - 8. County Lines / Exploitation
 - 9. Serious Organised Crime
 - 10. Cybercrime & Fraud
 - 11. Places targeting persistent problem places and people within a geographical area.

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¹ https://www.essex.pfcc.police.uk/

² Crime Prevention Strategy 2021-2025

- 12. Burglary / Robbery
- 13. Prevent (radicalisation)
- 14. Hate Crime

3. Issues, Options and Analysis of Options

<u>Key areas of work planned to deliver on priorities in 2023/24</u> (full detail is articulated at *Appendix* 1)

3.1 <u>Priority 1. Tackling disproportionality in relation to Violence Against Women</u> and Girls (VAWG):

- Sign off and implement the action plan to deliver on the refreshed multi-agency VAWG strategy to drive effective partnership working.
- Deliver Bystander Training and awareness.
- Respond to the findings within Op Minerva.

3.2 Priority 2. Breaking the cycle of Domestic Abuse:

- Sign off and implement the action plan to deliver on the refreshed multi-agency VAWG strategy to drive effective partnership working.
- Continue to deliver a range of support, through New Burdens funding, within Safe accommodation as identified in the needs assessment as priority areas for victims including financial inclusion, specialist drug and alcohol support, trauma informed psychological support for resident adults and children, support to move on, working with young people who are victims including tutoring.
- Review needs assessment to ensure it is meeting the intended needs, once services are commissioned

3.3 Priority 3. Violence and Vulnerability:

- Ensure that Thurrock meets its Duty in respect of Serious Violence by 31st January 2024 through having a needs assessment and strategy in place with a local plan to respond.
- Preventative work focused in the localities of Grays, Tilbury and West Thurrock through outreach youth work and specialist focused intervention within schools – both secondary and primary.
- Intensive work with those most at risk through the CE and gangs lead and exploitation worker.
- Respond to the Youth Listening Project (Appendix 4) and concerns raised.

3.4 Priority 5. Reduce harm to and safeguard victims from Hate Crime

- Commitment to engagement with the learning disabled community through professional's carers awareness raising and community visits.
- Refresh of an easy read hate crime reporting leaflet.
- Refresher training 23-24. Training is now updated to reflect and include gender/ sex based.

3.5 Priority 4. Counter Extremism and Terrorism:

- Review and refresh Thurrock's Prevent strategy for 2023/26 in line with the National review of CONTEST.
- Utilise the Prevent Communications Toolkit to improve dialogue and awareness with our communities.
- Continue to offer programme of training across partners.

3.6 <u>Priority 6. Tackling Community based Anti-social Behaviour and Safeguarding victims.</u>

- To continue through multi-agency, work and funding to target enforcement of the West Thurrock PSPO in relation to cruisers through Op Irish lions and looking at innovative responses through the strategic and tactical groups.
- Op Caesar Quad Bike deployments to tackle off road vehicle nuisance to continue. Jointly funded in 2022 by Thurrock Council, CSP and PFCC.
- To continue to use our Locality Action Groups to work in partnership to safeguard victims.

3.7 <u>Priority 7. Human Trafficking and Modern-Day Slavery and Organised</u> Immigration Crime

- Complete the LGA MSHT self-assessment and develop action plan in response.
- Continue to offer training on MSHT.
- Briefing to community forums to raise awareness by Community Safety and Engagement Officers.

3.8 Priority 8. Safer streets through increased visibility and community engagement

- To implement measures to improve people's safety in areas recognised within the street safe project (Op Minerva).
- Apply for funding for round 4 of safer streets to tackle ASB and VAWG.
- Host regularly Coffee with cops across the borough.
- Provide and maintain a resource pack for all Council community venues.
- In response to increase in vehicle crime continued running of Op Sculpture and Op Alien locally and working cross border to identify and target known offenders.
- Running Operation Community: a monthly day of intensification that
 moves away from traditional reactive policing towards a proactive
 approach based on decisive early interventions to address local issues
 before they escalate.

3.9 Priority 9. Tackling offending

 Through the newly formed Combatting Drugs Partnership respond to the Public Health are commissioning a detailed needs assessment in relation to drugs and alcohol. Once completed the re-offending plan for Thurrock should be reviewed to address any identified gaps.

- Partners continue to support the IOM scheme through monthly meetings.
 The focus of IOM moving into next year continues to remain with Serious Acquisitive Crime including vehicle crime offenders and our Free cohorts with Gangs, Knives and OCG's.
- Continue to promote the use of Essex Restorative Justice Mediation Services in particular in relation to ASB, neighbour disputes and hate crime.

3.10 Key Risks to the Partnership

These are detailed on section 10.1 of *Appendix* 3 and summarised below:

- Thurrock has 3 ports and borders National Road network and has been identified as a hot spot for Organised Immigration Crime.
- Residents of West Thurrock continue to be adversely impacted by the car cruisers as the PSPO is flouted and risk to all in relation to raid safety.
- Just Stop Oil protests remain a threat to a number of sites across Thurrock.
- The National issue of gang related violence continues to be a risk to the communities of Thurrock and whilst positive activity to address there is an ongoing risk in relation to emergence of gangs to fill any vacuum.
- The inclusion of violence against women and girls within the national threat level highlights the importance of recognising this crime as a risk to society and ensuring a robust response.
- S114 notice served on Thurrock Council limiting spend of Council, ability to deliver non-statutory services and support voluntary and community organisations, as well as be able to exploit other funding streams due to lack of match funding.
- There is a recognised risk that the Casey report on the independent review of the Met Police will impact public confidence in policing nationally.

3.11 New Legislation 2023/24

- Review of Community Safety Partnerships by the Home Office which aims to identify how (if at all) they can increase their overall effectiveness in protecting local communities from crime and ASB.
- Refresh and update of the UK's counterterrorism strategy, CONTEST, which covers all four elements of the UK's counterterrorism approach: Prevent, Pursue, Protect and Prepare. The updated strategy is expected to be published in 2023 and will consider findings from the Independent Review of Prevent ³.
- The Serious Violence Duty requires local authorities, the police, fire and rescue authorities, specified criminal justice agencies and health authorities to work together to formulate an evidence based analysis of

³ Independent Review of Prevent's report and government response - GOV.UK (www.gov.uk)

- the problems associated with serious violence in a local area, and publish a local strategy by January 30th, 2024.
- The new guidance from the Government's Joint Combatting Drugs Unit requires the creation of a Combatting Drugs Partnership in each area to ensure local delivery of the National Drug Strategy "From Harm to Hope." These partnerships will be responsible for delivering a joint local needs assessment and agreeing a local drugs strategy delivery plan.
- Online Safety Bill.

3.12 Community Equality Impact Assessment

- 3.12.1 The Community Safety Partnership Delivery Plan aims to increase community safety for all individuals who live, work in or visit Thurrock. A Community Equality Impact Assessment (CEIA) *Appendix 5* of the plan has been produced to ensure that due consideration has been given to the Councils statutory Equality Duty to eliminate unlawful discrimination and ensure no negative impacts on communities, workforce and/or the health and wellbeing of local residents whilst identifying any opportunity to level the playing field.
- 3.12.2 The delivery plan is aimed borough wide however recognises that crime is more prevalent in some areas and responds appropriately:
 - Grays town centre, West Thurrock (incorporating Lakeside) and Tilbury as hot spots for violence.
 - W Thurrock/Purfleet/Lakeside, in relation to ASB specifically Car cruisers.
- 3.12.3 The delivery plan recognises and responds to the risks to young people of being exploited. This response will be further developed through the Serious Violence Duty. Whilst there is a lack of data we recognise that older people and those with a learning disability are more vulnerable to fraud and scams, including mate crime and cuckooing.
- 3.12.4 The delivery plan recognises that there is an under reporting of hate crime in relation to the protected characteristics of Disability, Gender Reassignment, Race, Religion/Belief, Sex and Sexual Orientation and seeks to raise awareness and build trust in communities to report.
- 3.12.5 Our DA and VAWG strategy responds to the disproportionate impact that this crime has across the protected characteristics.

The Community Equality Impact Assessment identified the following new actions for inclusion within delivery plans:

- 1. Priority 3 Violence and vulnerability: to promote the crime stopper cuckoo campaign.
- 2. Priority 3 Violence and vulnerability: through the IAG stop and search panel to look at data in relation to age and race.
- 3. Priority 5 Hate Crime: to improve understanding of hate incidents against staff.

3.13 Governance to Deliver

3.13.1 The Statutory partners meet quarterly through the CSP Strategic Board which is chaired by the Director of Public Realm, Thurrock Council and the Vice Chair is the Chief Superintendent Essex Police.

Reporting directly to the CSP Board are:

- CSP Executive chaired by District Commander.
- Prevent Strategic board chaired by Asst Director for Education.
- Violence Against Women and Girls Strategic Partnerships chaired by the Asst Director for Housing.

Reporting into the CSP Executive are the:

- Multi-agency locality action groups dealing with cases in relation to ASB and hate crime.
- Integrated Offender Management.
- Operational Gang Related Violence Group.

There are now a Strategic and a Tactical group established to focus on and car cruisers.

3.14 Funding

Funding Stream 2023/24	Income
Police Fire Crime Commissioner Grant	£24,976.16
Council	£18,347.00
Safer Streets – residual funding	£2,179.00
Domestic Violence (IDVA post)	£17,000.00
Violence and Vulnerability Grant	£136,000

4. Reasons for Recommendation

- 4.1 The purpose of this report is to update the committee on why the priorities of 2023/24 are important for our communities and enable members to be assured that the CSP are responding to the community safety issues raised by their communities.
- 4.2 Members have a vital role to play in understanding the risks to vulnerable members of their community, recognising the signs and knowing how to report so that agencies can respond appropriately.
- 4.3 Need to improve perception of communities that partners are responding to issues of community safety.

5. Consultation (including Overview and Scrutiny, if applicable)

- 5.1 Thurrock CSP Strategic Assessment 2022 was developed with input from partners and community members of the Independent Advisory Group and informs the CSP about the scale and scope of crime and community safety issues in Thurrock and has determined our priorities for the forthcoming year.
- 5.2 The CSP must pay due regard to the The Police Fire and Crime Commissioner(PFCC) priorities. Our priorities for 23/24 take into account the new priorities as laid out in The Police and Crime Plan 2021/24 and have been shared with the PFCC office as part of our sign off.
- 6. Impact on corporate policies, priorities, performance and community impact
- 6.1 This is detailed in section 5 of the delivery plan 23/24 (*Appendix 1*) and summarised below:
 - Vision and Priorities for Thurrock 2018.
 www.thurrock.gov.uk/our-vision-and-priorities/vision-and-priorities-for-thurrock
 - Thurrock CSP strategic assessment 2022/23
 - The Police and Crime Plan 2021/24 plan www.essex.pfcc.police.uk/
 - Crime Prevention Strategy for Essex 2021/25 <u>Crime Prevention Strategy</u> 2021-2025
 - PREVENT Strategy and action plan for Thurrock <u>Prevent Strategy 2020/23</u> (PDF 224.62KB)
 - Youth Justice Plan 21/24
 - Brighter Futures Childrens Partnership Strategy <u>Brighter Futures</u> Children's Partnership Strategy 2021-26 (PDF 7.22MB)
 - Safer Essex Violence and Vulnerability Framework Essex Police, Fire & Crime Commissioner (pfcc.police.uk)
 - Violence Against Women and Girls Strategy 2023/26
 - Thurrock's Health and Well-Being Strategy 2021/26
 - Thurrock's Housing Strategy 22-27
 - The Sexual Abuse Joint Strategic Needs Assessment 2019
 - Thurrock Council Collaborative Communities Framework

Following new duties placed on Authorities the following strategies will be developed in 2023 and will support CSP Priorities:

- Combating Drugs and Alcohol Strategy.
- Serious Youth Violence Strategy.

7. Implications

7.1 Financial

Implications verified by: Laura Last

Senior Management Accountant

The funding for the CSP including grant funded Violence and Vulnerability is detailed at 3.14.

The CSP has a grant from the Police Fire and Crime Commissioner of £24,976, the same as last year and an £18,343 contribution from Thurrock Council. These funds have been allocated to support delivery of the priorities.

The PFCC and partners have been successful in obtaining additional funds to support targeted work to tackle violence and vulnerability.

7.2 Legal

Implications verified by: **Deirdre Collins**

Principal Barrister, Litigation, Housing and

Prosecutions

As this report is for information purposes only, there are no direct legal implications arising from this report.

7.3 **Diversity and Equality**

Implications verified by: Roxanne Scanlon

Community Engagement and Project

Monitoring Officer

The diversity and equality implications are outlined in the Community Equality Impact assessment (*Appendix 5*) and summarised at 3.12.

The delivery plan is aimed borough wide however recognises that crime is more prevalent in some areas and responds positively to those protected characteristics disproportionately affected by crime.

7.4 **Other implications** (where significant) – i.e. Staff, Health Inequalities, Sustainability, Crime and Disorder, and Impact on Looked After Children

This report outlines the Council and its Partners commitment to ensuring they are delivering on Section 17 of the Crime and Disorder Act legislation.

- 8. Background papers used in preparing the report (including their location on the Council's website or identification whether any are exempt or protected by copyright):
 - As per those outlined in 6.1.

9. Appendices to the report

- 1. Thurrock CSP Delivery Plan 23/24 Community safety and crime
- 2. Essex PFCC Crime Plan 21-24 www.essex.pfcc.police.uk/wp-content/uploads/2021/10/Police-and-Crime-Plan-2021-2024.pdf
- 3. Thurrock Strategic Assessment 22/23 Community safety and crime
- 4. Youth Listening Project https://ecvys.files.wordpress.com/2023/04/vvu-youth-voices-report-2022-2023-final-in-word-doc.docx
- 5. Community Equality Impact Assessment

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